

An applicant's credentials in support of their job application are fraudulent.

[return](#)

$$L \times Co = R$$

$$100 \times 10 = 31$$

Dynamic Equation Table

Applies To	Question	Category	Weight	Present
	Consequence New employee indoctrination includes security awareness training.	Personnel Security Consequence	10	<input checked="" type="checkbox"/>
	Consequence New employees are not given access to classified information until reliability and honesty is proven.	Personnel Security Consequence	25	<input checked="" type="checkbox"/>
	Consequence New employees are not given purchasing powers/responsibilities until reliability and honesty is proven.	Personnel Security Consequence	20	<input checked="" type="checkbox"/>
	Consequence Employees are placed on three month probation prior to being offered permanent employment.	Personnel Security Consequence	25	<input checked="" type="checkbox"/>
	Consequence New employees are engaged prior to the finalisation or completion of a personnel security assessment.	Personnel Security Consequence	20	<input type="checkbox"/>
	Likelihood The applicant's citizenship status cannot be verified.	Citizenship	25	<input checked="" type="checkbox"/>
	Likelihood Some of the applicant's critical credentials are not the originals.	Fraud Likelihood	20	<input checked="" type="checkbox"/>
	Likelihood Some of the applicant's critical credentials appear to be originals but cannot be authenticated.	Fraud Likelihood	15	<input type="checkbox"/>
	Likelihood The applicant has been found guilty of making fraudulent claims.	Fraud Likelihood	45	<input type="checkbox"/>
	Likelihood The applicant's referees cannot be contacted.	Fraud Likelihood	25	<input checked="" type="checkbox"/>
	Likelihood The applicant's referees do not appear to exist.	Fraud Likelihood	35	<input checked="" type="checkbox"/>
	Likelihood The applicant is unable to provide documentation in support of his/her claimed qualifications.	Fraud Likelihood	20	<input checked="" type="checkbox"/>
	Likelihood One or more of the applicant's referees is unwilling to vouch for the applicant's honesty.	Fraud Likelihood	25	<input type="checkbox"/>
	Likelihood The applicant has betrayed the trust placed in him/her previously.	Fraud Likelihood	30	<input type="checkbox"/>
	Likelihood Some of the applicant's critical credentials appear to have been altered.	Fraud Likelihood	25	<input type="checkbox"/>
	Likelihood The applicant's claimed period of study cannot be verified or coincides with another mutually exclusive activity or imposition.	Fraud Likelihood	20	<input type="checkbox"/>
	Likelihood The applicant's claimed period of work/experience cannot be verified or coincides with another mutually exclusive activity or imposition.	Fraud Likelihood	20	<input checked="" type="checkbox"/>
	Consequence New employees are engaged prior to the finalisation or completion of credential checks.	Personnel Security Consequence	20	<input type="checkbox"/>

Risk Parameters

Name	Range	Description	Colour
Extreme	86-100	Immediate action required by the Prime Minister	100
High	46-85	Attention required by the minister and appropriate staff	85
Moderate	16-45	Responsibility specified and delegated to senior ADF personnel	45
Low	6-15	Manage by routine procedures	15
Very Low	0-5	Monitor by routine observations	5